



Environment, Health and Safety Policy

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Owned by: VP EH&S
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Controlled Document
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Summary of Changes

This Summary shows:

- The location of each change within the document
- All changes to this document since it was last approved and published

Location of Change	Summary of Change
Section 3	Rev 3.1 - Clerical Update: Heading was named incorrectly and was updated to read "Environment, Health and Safety Policy".
Entire Document	Reformatted entire document to match current Policy template. Reviewed as per the 3 year review cycle.
2.2	Replaced "employees" with " personnel"
2.2	Replaced "according to" with "in accordance with"
2.2	Added "continually improve health and wellness"



R3 Requirements changed in the new revision will be identified with a revision triangle beside it.

1 About this Policy

Purpose This policy, supporting standards and site specific standards are aimed at ensuring that environment, health and safety practices are understood and followed, and outline specific responsibilities, requirements, behaviours and expectations.

Target Audience This Policy applies to Suncor Energy Inc. and subsidiaries over which Suncor has operational control (collectively “Suncor” or “the company” or “enterprise-wide”).

As used in this document, “Suncor personnel” includes directors, officers, employees, contract workers, consultants and agents of Suncor.

2 Policy for Environment, Health and Safety

2.1 Policy Statement

Commitment Suncor is committed to a culture of operational discipline which is foundational in achieving safety, environmental and health & wellness excellence.

Safety: We value safety above all else. Do it safely or don't do it.

Environment: We are trusted stewards of our valuable natural resources. We lead the way to deliver a healthy environment for today and tomorrow.

Health & Wellness: The well-being of our people and communities is vital to our success.

Key Beliefs Suncor believes:

- All incidents can be prevented
 - To work here you must be committed to working safely
 - Environmentally responsible operations are essential to our success
 - Leadership is accountable for EHS performance
 - We deliver on our commitments
 - Our Operational Excellence Management System enables EHS excellence
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2.2 Guiding Principles

Accountability

Leadership is accountable for the safety and health of personnel and for environmental performance.



Suncor leadership will ensure that personnel under their direction:

- are competent to manage their environment, health and safety responsibilities
- are knowledgeable of the hazards and risks associated with their jobs
- are provided with the standards, procedure, processes, tools and other resources necessary to conduct their work in a safe and environmentally responsible manner
- identify solutions to safely execute required work
- take appropriate steps to investigate incidents and possible violations of the requirements set out by the policy and supporting standards

All personnel are accountable for:

- their own personal safety
- the safety of their co-workers
- exercising their obligation to refuse unsafe work coupled with identifying and implementing solutions to safely execute required work
- compliance with relevant acts, codes, regulations and company policies, standards and procedures
- arriving and remaining fit for duty, in accordance with the terms of Suncor's Alcohol & Drug Policy



Goals, Objectives and Targets

Suncor integrates environment, health and safety considerations into business plans, annual goal setting, annual incentive programs, facilities and product designs, operating practices and employee development and performance programs.

Prevention and Conservation

Suncor uses a risk-management and sustainability-driven approach to anticipate, prevent and mitigate harm to health, safety or the environment.

Suncor proactively identifies and implements opportunities to:

- develop energy in a way that enhances economic prosperity, promotes social well-being and preserves a healthy environment
- continually improve personal and process safety
- continually improve health and wellness



- conserve energy
 - reduce water use
 - reduce air emissions
 - minimize land disturbance and accelerate reclamation
 - reduce waste
 - leverage a life cycle approach
 - pursue technology improvements
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Continuous Improvement

We work to achieve or exceed levels of performance governed by legislation and by the evolving environmental, social and economic expectations of our stakeholders. Through our Journey to Zero and Process Safety Programs, we aspire to eliminate occupational injury and illness and any losses of containment. This requires active engagement and progressive improvement in competency and performance by all personnel.

Preparedness

In the event of an incident, Suncor will respond promptly in a manner that protects the health and safety of its personnel and the public and that minimizes impact on the environment.

2.3 Policy Requirements

Overarching Document

This policy is the overarching environment, health and safety policy, but there are specific policies and standards that support Suncor's overall approach to risk mitigation and stewardship.

2.4 Consequences of a Policy Violation

Policy Violation

Any violation of this policy and supporting standards may result in discipline up to and including termination of employment. In all situations, an investigation will be conducted to verify that a violation has occurred. The appropriate discipline in a particular case depends upon the nature of the policy or standards violation and the circumstances surrounding the situation.



The following individuals have approved and signed this document.

Name: Eric Axford (eaxford)

Title: EVP Business Services

Date Wednesday, 28 September 2016, 04:24 PM Mountain Time

Name: Steve Williams (swillilams)

Title: President & CEO

Date Thursday, 29 September 2016, 08:51 AM Mountain Time

*Minor changes have been made to this document which does not require re-approval. To view the original approved document, click the following [link](#).